



STRIVING FOR GREATER PROFESSIONALS

Behavioral Questions

While it's impossible to know the exact questions you will be asked in an interview, there are some basic questions you can prepare for in advance. These are behavioral interview questions - questions that often come in the form of "tell me about a time when..." In preparation for your interview, it is a best practice to write a few notes for some of these basic questions. This will help you to organize your past experiences into a cohesive narrative for your interview.

"Tell me about a time when..."

...you had to work on a team."

...you had to work completely independently with little guidance."

...you had to work to exacting specifications."

...you had to work on a project that had to satisfy multiple different stakeholders."

...you had to work on a project with a very tight deadline."

...you had a really bad day at work."

...you had a really difficult work situation and how you overcame it."

...you weren't able to deliver results in a reasonable timeline."

...you've had to receive and respond to critical feedback."

...you had to manage people or take on a leadership role."

Note: It can also be a helpful exercise to list out any major projects you have worked on (either at your job, in school, or in a volunteer capacity) and describe those in a few bullet points. Some questions that arise in an interview start with, "I noticed X on your resume - can you tell me a bit more about that?"

Some other classic questions:

What is your greatest strength? / What value could you specifically bring to this role?

What is your greatest weakness? / What challenges do you anticipate facing in this role?



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Describe your current role in a nutshell.

How do you structure your day to accomplish all your goals?

What is your greatest professional achievement?

Where do you see yourself in five years? / What sort of growth and professional development are you looking for in your career?

Why are you looking to leave your current job?

Why do you want to work for this company?

And of course, don't forget this one: **“Tell me a bit about yourself.”**

This is often the first question you answer, so make it count! This is your elevator speech - a brief introduction that describes you and why you are here. Ideally it will touch on who you are, your current role, and the role you are looking to fill. Always focus on bringing this back around to the company and role you are interviewing for.

Finally, make sure to prepare some questions for the interviewer - they will almost certainly ask if you have any questions for them, so it's good to be prepared.

Some examples:

How do you envision this role fitting into the larger structure of the company / team?

What does the ideal candidate for this position look like?

What would you say are some of the biggest challenges a person in this role will face?

What opportunities for growth and personal development are available in this role / at this company?

How much do you enjoy working for this company?

